

Annual Quality Assurance Report (AQAR) in Accredited Institutions

2016-2017

Part – A

1. Details of the Institution
2. IQAC Composition and Activities

Part – B

3. Criterion – I: Curricular Aspects
4. Criterion – II: Teaching, Learning and Evaluation
5. Criterion – III: Research, Consultancy and Extension
6. Criterion – IV: Infrastructure and Learning Resources
7. Criterion – V: Student Support and Progression
8. Criterion – VI: Governance, Leadership and Management
9. Criterion – VII: Innovations and Best Practices

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

1. Details of the Institution

1.1 Name of the Institution	IIPS
1.2 Address Line 1	Takshashila Campus,
Address Line 2	Khandwa Road
City/Town	Indore
State	M.P.
Pin Code	452001
Institution e-mail address	director@iips.edu.in
Contact Nos.	0731-2461888, 2462087
Name of the Head of the Institution:	Prof. B.K.Tripathi
Tel. No. with STD Code:	0731-2462087
Mobile:	9827048326

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)___NA_____

1.4 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details NA

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle				
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC : DD/MM/YYYY

1.7 AQAR for the year (for example 2010-11)

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR _____ (DD/MM/YYYY)4
- ii. AQAR _____ (DD/MM/YYYY)
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Engineering Sciences

NA

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Course Curriculum Restructuring	<ul style="list-style-type: none">- A curriculum workshop was organised for all the programs at IIPS and syllabi were modified- A scheme of Dual specialisation was introduced in MBA(MS) program.

	- Elective Subjects were introduced.
--	--------------------------------------

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

<p>The institute has an Internal Quality Assurance Cell. This cell monitors the activities of the institute on seven parameters of quality (parameters identifies by UGC NACC for academic institutions). There are seven members working for monitoring & enhancing the performance in each of the seven areas. They meet regularly for compiling information, analysing the performance, identifying gaps & provide guidelines for enhancement of performance in their respective area.</p>

Part – B

Criterion – I Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	Nil	01	01
PG	03	Nil	03	03
UG	01	Nil	01	01
Integrated (UG+PG)	03	Nil	03	03
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	08	Nil	08	08
Interdisciplinary	06	Nil	06	06
Innovative	02	Nil	02	02

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07
Trimester	Nil
Annual	01

1.3 Feedback from stakeholders* (On all aspects)

Alumni Y Parents . Employers . Students Y

Mode of feedback# : Online Y Manual Y Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

#Mode of Feedback is online and manual for students and alumni respectively.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, the University has revised the Ordinance No. 31 (approved by University Coordination Committee in its 90th meeting held on 26/06/2015), which is followed by all the UTDs to run their academic programmes.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
41	27	12	2	-

2.2 No. of permanent faculty with Ph.D.

29

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	10	-	9	-	8	-	-	-	27

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

85

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	5	-
Presented papers	4	5	-
Resource Persons	-	3	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Innovative teaching is a proactive approach to integrate new teaching strategies and methods into a classroom. Multimedia lectures are conducted by the faculty members.

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

-

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

-	-	3
---	---	---

2.10 Average percentage of attendance of students: 75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. Of students appeared	Division				
		Distinction %	I%	II%	III%	Pass%
MBA(MS) 5Yrs II Sem	116	25.86	27.5	46.5	-	116
MBA(MS) 5Yrs IV Sem	119	17.6	39.4	41.1	-	117
MBA(MS) 5Yrs VI Sem	113	15.9	38.9	45.1	-	113
MBA(MS) 5Yrs VIII Sem	68	7.3	57.3	35.29	-	68
MBA(MS) 5Yrs X Sem	54	1.8	51.8	46.2	-	54
MBA(MS) 2Yrs II Sem	60	13.3	60.0	26.6	-	60
MBA(MS) 2Yrs IV Sem	57	20.0	52.6	26.3	-	57
MBA(APR) II Sem	41	21.9	58.5	17.0	-	40
MBA(APR) IV Sem	37	32.4	64.8	2.7	-	37
MBA(TA) II Sem	34	8.8	55.8	35.2	-	34
MBA(TA) IV Sem	33	9.0	66.6	24.2	-	33
B.Com (Hons.) II Sem	62	29.0	32.2	37.0	-	61
B.Com (Hons.) IV Sem	56	17.8	41.0	39.2	-	55
B.Com (Hons.) VI Sem	57	7.0	49.1	43.8	-	57
MCA II Sem	Result Pending					
MCA IV Sem	87	22.9	34.4	40.2	-	85
MCA VI Sem	86	15.1	47.6	37.2	-	86

MCA VIII Sem	61	21.3	45.9	32.7	-	61
MCA X Sem	38	21.0	44.7	34.2	-	38
MCA XII Sem	53	22.6	56.6	20.7	-	53
M.Tech. II Sem	Result Pending					
M.Tech. IV Sem	34	38.2	32.3	29.4	-	34
M.Tech. VI Sem	39	25.6	51.2	23.0	-	39
M.Tech. VIII Sem	33	36.3	42.4	21.2	-	33
M.Tech. X Sem	37	37.8	37.8	24.3	-	37

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes : Class feedback is taken from the students from time to time in order ensure that course is completed as per the scheduled time.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	1
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	38	-	-	-
Technical Staff	4(Temporary full time staff on contract)	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Faculty and students are encouraged to publish research work in various national and international journals, participate in national and international conferences, and actively work on publishing book and book chapters.

3.2 Details regarding major projects

	Completed	Ongoing*	Sanctioned	Submitted
Number	Nil	02	Nil	Nil
Outlay in Rs. Lakhs		Nil		
Disbursed Amount			13.04	Nil

Sanctioned amount for outgoing projects is Rs. 13.04 lakh.

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	02	--	Nil
Outlay in Rs. Lakhs	Nil	---	--	Nil

Sanctioned amount for outgoing projects is Rs. 4.23 lakh.

3.4 Details on research publications

	International	National	Others
Peer Review Journals	11	3	
Non-Peer Review Journals	-	-	
e-Journals	-	1	
Conference proceedings	1	3	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	15-16	UGC	13.04 lakhs	Nil
Minor Projects	15-16	UGC	3.58 lakhs	Nil
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College	16-17	DAVV	0.65 Lakhs	Nil
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total			17.27	Nil

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
 organized by the Institution
 : NIL

Level	International	National	State	University	College
Number					
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College

Total

3.16 No. of patents received this year : NIL

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
				2		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

13

61

3.19 No. of Ph.D. awarded by faculty from the Institution

04

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level : 1000 students from IIPS

State level : Nil

National level : 10 students

International level : Nil

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level State level

National level International level

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text"/>		
NCC	nil	NSS	15	Any other	YI - activities

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Number of activities are being organised as institutional social responsibility including campus cleanliness drive, tree plantation programme

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area				
Class rooms	22	Nil		
Laboratories	4	Nil		
Seminar Halls	3	Nil		
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	1	Nil		
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Yes

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	22856		432		23288	

Reference Books	6303		102		6405	
e-Books	Yes		Yes		Yes	
Journals	Yes		Yes		Yes	
e-Journals	Yes		Yes		Yes	
Digital Database	Yes		Yes		Yes	
CD & Video	2439		50		2489	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	160	3	All Lab	All Lab	3	60	-	-
Added	120	1	All Lab	All Lab	-	-	-	4
Total	280	4	All Lab	All Lab	3	60	-	4

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Yes

4.6 Amount spent on maintenance in lakhs :

i) ICT	Nil
ii) Campus Infrastructure and facilities	5
iii) Equipments	22
iv) Others	5
Total:	32

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

A-Research Mentors facilitate Major Research Projects (MRP) through well designed procedures to ensure skill match.

B- IIPS publish a student magazine for thought expression and innovation for students.

C-Guest Lectures on various topics in different varied streams of management and computer science.

D- Various academic activities like Group discussions, role playing, quizzes, intra-courses competitions are held.

E- “Finanswers”, “Markennova”, “Humanism”, “Commerce Club” “MS Club”. These clubs organize educative, current issues based and thought provoking activities regularly. Intra club competitions are also promoted for healthy competitions among students.

F- YI-I IIPS is an integral part of the Confederation of Indian Industry (CII), India’s premier business association which is working with an objective of creating a platform for young Indians to realize the dream of a developed nation. “To become the voice of young Indians globally” being the vision of Yi, it provides a platform for young Indians to participate in and contribute to being an integral part of the Indian Growth Story. Yi works effectively for promoting leadership skills for the development of its members through the learning programs; the development and engagement of students in schools and colleges.

5.2 Efforts made by the institution for tracking the progression

- Students participating in various competitions/conferences in India and abroad.
- Students have been participating in various competitions/conferences in India.
 - There are various academic and cultural activities in which students participate at Institutional and personal level.
 - Career counselling, soft skill development activities of student are taken care of by the different clubs and Career counselling cell of IIPS.
 - Subjects for personality enhancement(BCPD-Business Communication and Personality Development)
 - Orientation programs
 - Career Orientation programs
 - Specialization selection activities
 - Corporate trainings
 - Spoken English classes
 - Mock Interview trainings by internal faculties and external experts like edge makers, EI foundation etc.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
801	736	22	

(b) No. of students outside the state

7

(c) No. of international students

Nil

IIPS, Category and Gender wise Detail of Student Admitted during Year 2016

Course	Branch	ST (M)	ST (F)	SC (M)	SC (F)	OBC (M)	OBC (F)	UR (M)	UR (F)	PH (M)	PH (F)	TOTAL (M)	TOTAL (F)	TOTAL (Male and Female)
BCOM	HONS	3	9	5	5	5	4	12	21	0	0	25	39	64
MBA	APRM	0	0	0	0	2	6	16	17	0	0	18	23	41
MBA	MS (2YR)	0	0	0	0	16	13	14	17	0	0	30	30	60
MBA	MS(5YR)	10	9	11	9	8	10	27	40	1	0	57	68	125
MBA	TOUR	0	0	2	1	6	3	15	10	0	0	23	14	37
MCA	PLAIN	4	1	13	3	20	7	24	23	0	0	61	34	95
MTECH	PLAIN (5Y)	6	4	5	6	11	5	10	13	0	0	32	28	60
	Total	23	23	36	24	68	48	118	141	1	0	246	236	482

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Institute organized various seminars, workshops and personality development programs from time to time.
- Special training sessions are organized for preparation of group discussion and interviews.
- Competitive exams books are available for students in institute library.
- Special classes are arranged for enhancing aptitude, reasoning and communication skills of the students.

No. of students beneficiaries

5.5 No. of students qualified in these examinations : Nil

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Career counselling classes are conducted for students to upgrade their language skills, confidence level, stage fear, mass appearance etc.

Student presentations are conducted in each course for concept presentation ability, handling queries, conflict management, realization of self worth, confidence generation etc.

No. of students benefited : 200

➤ **Performance enhancement for slow learners**

- Remedial classes are conducted for weak students in required subjects.
- Psychoanalysis is conducted to analyze their weakness and strengths to promote their strengths.
- They are taught to work in different situations through team, as leaders, good players etc. This enhances individual and group competence working and helps in developing certain traits of success.
- Excel workshops were conducted for students to learn work with SPSS in research.
- Research methodologies workshops are conducted for students to promote research through MRP's and work on SPSS tools for statistical tool application and result interpretation.

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	188	75	10

5.8 Details of gender sensitization programmes

Regular counselling, feedback system, motivation and interaction with is done by teachers on regular basis.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Year	ST		SC		OBC	
	No of Students	Amount Rs.	No of Students	Amount Rs.	No of Students	Amount Rs.
2015-16	51	18,36,000	146	52,56,000	174	52,20,000

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

- Students participating in various competitions/conferences in India and abroad- Students have been participating in various competitions/conferences in India.

There are various academic and cultural activities in which students participate at Institutional and personal level. File No. 5.1.8

- **Physically challenged / differently-abled students-**
Classes for physically challenged are held at ground level. Sliding pavers are made for smooth going. There have been cases where one blind student was given the facility of interpreter. Wheel chair facility is available for students who are physically challenged.

- **SC/ST, OBC and economically weaker sections**

There is financial assistance provided for SC/ST/OBC students. Scholarships provision help students in financial assistance. Tutorials along with classes are conducted for weak students. Counselling sessions are done on regular basis. Faculty facilitates students in making understand the subjects, which appear difficult.

- **Health centre, health insurance etc.**

There is a hospital facility within 800 meters of the campus.

- **Skill development (spoken English, computer literacy, etc.)**

Career counselling classes are conducted for students to upgrade their language skills, confidence level, stage fear, mass appearance etc.

Student presentations are conducted in each course for concept presentation ability, handling queries, conflict management, realization of self worth, confidence generation etc.

- **Performance enhancement for slow learners**

- Remedial classes are conducted for weak students in required subjects.
- Psychoanalysis is conducted to analyze their weakness and strengths to promote their strengths.

- They are taught to work in different situations through team, as leaders, good players etc. This enhances individual and group competence working and helps in developing certain traits of success.
 - Excel workshops were conducted for students to learn work with SPSS in research.
 - Research methodologies workshops are conducted for students to promote research through MRP's and work on SPSS tools for statistical tool application and result interpretation.
- **Exposure of students to other institutions of higher learning/ corporate/business houses, etc.**
 - IIPS has a regular practice of organizing industrial visits for students for corporate exposure.
 - Students are encouraged to participate in different National and International level academic and non- academic endeavors. They participate in seminars, conferences, corporate projects based on creative flare.
 - **Publication of student magazines**
Student magazine is published in which students contribute their ideas through their creative writing. Small researches, cases etc. are also encouraged by publication in magazine.
 - **Record of student participation in sports and extracurricular activities**

Students actively participate in sports and extra curricular activities. There are various academic and cultural activities in which students participate at Institutional and personal level.

The following activities were organised for the students from July-Dec 2016

1. Adfreak: 10.8.2016: Intradepartmental event: 117 participants in a team of 2 to 5 have participated.
2. Genobizz: Intercollege Quiz competition: 3.10.2016: 78 teams in a group of 2 students have participated
3. Guest lecture organised on 17th September 2016 for APR students by Mr Shishir Somani on "Campus to corporate". Around 60 students have participated.
4. Guest lecture organised on 17th September 2016 for APR students by Mr Mohit Bhargav" on " Event management.Around 60 students have participated.
5. Joy of Giving: Students of IIPS held a programme for social welfare with the help of YI-YUVA on 4/10/2016 – 8/10/2016. Following activities were done
 - a) Collection of Clothes for Donation and provided financial support
 - b) Visit of old-age home, spending time with the old people and orphan children and helping them financially.

GUEST LECTURE on IOT

By Mr. Mudit Thakkar

On 12th Nov,2016 a guest lecture on IOT(Internet of Things) was organized where the key speaker was Mudit Thakkar ,Founder of Edo Square in IIPS,DAVV, Indore.

#Introduction

Students were given a brief knowledge about the most trending topic of IT Industry i.e. Internet of Things with lots of examples and its applications in real life.

#Applications of IOT

In this section revolutionary changes brought by concept of IOT among which most acceptable ideas like Smart home , smart cars , e-HealthCare and Smart farming were discussed.

Swarm Robotics which is internet of connected drones holds high potential in changing the overall idea of Inter-connecting things.

#Challenges

As the emerging technology is in its infancy various challenges are faced in implementing it. Challenges like Big Data Explosion, Countless Components are the major research areas in which further development will be required. Security & Privacy, Advanced Internet Protocol , Power & Space efficiency are also some major issues.

#Implementation Strategy (Prototype of IOT)

Technology required for the implementation of an IOT project were explained briefly.

Online platforms available for implementing web interface were shortlisted and demo for Basic Electronics Embedded Systems for Hardware Integration like Aurdino and Raspberry Pie was given.

Whole session proved to be very useful and students developed deep interest in learning this technology further.

Event Name: - Technophilia-16 on 6, 7 Oct-2016

Faculty members involved in event:

1. Dr. Ramesh Thakur (Event Convener)
2. Dr. Vivek Shrivastava (Event Coordinator)
3. Dr. Kirti Mathur
4. Ms. Manju Suchdeo
5. Mr. Shaligram Prajapat
6. Mr. Jogendra Dongre
7. Mr. Rajesh Verma
8. Ms. Poonam Mangwani
9. Mr. Rahul Singhai

10. Mr. Nitin Nagar
11. Mr. Basant Namdeo
12. Ms. Keerti Vijayvargiya
13. Mr. Rupesh Sendre
14. Mr. Pradeep Jatav

Introduction:

Technophilia-16 aims at enhancing technical and managerial skills of students by involving them in different quizzes, games like activities under technical and managerial subjects.

5.12 No. of social initiatives undertaken by the students: 3

National Service Scheme IIPS-Unit

The Institute has Two NSS Units one for Boys and one for Girls to provide an opportunity to students to engage in constructive social action, programs, develop co-operative team spirit and gain skills in democratic leadership quality. NSS-IIPS unit is also associated with Red Ribbon Club.

Name of the NSS Unit : Boys Unit with (100)
International Institute of Professional Studies
Devi Ahilya University, Indore

Year : 2016-17 (Six Monthly interim report)

1. Registration

No. of Units	Allotted Students	Total			GEN			SC			ST			OBC		
		M		Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
2	100	124		124	83		83	21		21	9		9	11		11

2. Celebration of 'Teachers Day' on 05.9.2016.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	05.09.2016	41	35	9	85	Celebrated 'Teachers Day' to give honour to teachers serving in the Institute and NSS volunteers also conducted various activities for the teachers.	Many teachers addressed students and encouraged them for holistic development of society.

3. Celebration of 'NSS Day' on 24.9.2016.

S.No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	24.09.2016	55	28	5	88	Seminar on the occasion of NSS Day was organized and important issues related to society development were discussed.	Many students proposed their idea for the development of rural and slum areas near and around the city.

4 Free Health Check-up Camp on 4. 10. 2016

S.No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	4.10.2016	150	97	50	297	Conducted Free Health Check-up Camp at IIPS, DAVV	In this free health check-up camp, following medical examination would be included; General check-up, physician consultation, BMI, Systemic examination, Other as per requirement and complaint, in which many students, faculties and staff members have participated for their health check-up

5. Guest Lecture on 'Excellence in Life' by Prof. Navneet Arora, IIT, Roorkee on 17.9.2016.

S.No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	17.09.2016	37	46	32	115	Prof. Navneet Arora, IIT, Rurakee delivered lecture on 'Excellence in Life' and interacted with NSS volunteers.	During the lecture numerous students asked questions related to different aspects and got benefited.

6. Plantation Details

S.No	Date	Place	No. of Participants			Total	No. of Plants Planted	Work Done	Other
			Male	Female	Faculty				

1	17.7.2016	IET Campus	17	9	14	40	11	Faculty and some students also participated in rally	
2	12.09.2016	IIPS Campus	85	72	38	195	43	Campus cleanliness activities before tree plantation	Hon'ble Vice Chancellor and DSW appreciated plantation and cleanliness activities

7.Orientation Programme

No.	Date	Programme	Subject	Beneficiary		
				Male	Female	Faculty
1	.and Aug During July and Aug orientation programmes were organized for the newly admitted students via I, II and III counselling	The NSS Orientation Programme	detailed information were given about NSS and its aim scope and benefits	230 approx.	180 approx.	3

7. Active participation in 13th Youth Parliament Competition 2016 organized by NSS-DAVV with collaboration of Ministry of Parliamentary Affairs, Govt. of India on 13th Sept.' 2016 Mock Youth Parliament Competition.

No.	Date	No. of Participants			Total	Programme Organized	Beneficiary			Other
		Male	Female	Faculty			Male	Female	Faculty	
1	13.09.2016	4	4	0	08	NSS volunteers have actively participated in the youth parliament and numerous other volunteers also attended the event with faculties.	37	25	7	One volunteer secured position in the top 6 performers

8 Communal unity Day

No.	Date	Place	No. of Participants			Total	Work Done	Beneficiary		
			Male	Female	Faculty			Male	Female	Faculty

1	20.08.16	IIPS-DAVV	150	100	5	255	01, Pledge taking ceremony	150	100	5
			approx.			approx.		approx.		

9. Swatch Bharat Abhiyan

No.	Date	Participants			Total	Programme Organized	Beneficiary			Other
		Male	Female	Faculty			Male	Female	Faculty	
1	Periodically	83	48	4	135 approx.	The institute conducts campus cleanliness drive periodically in which numerous students from different programmes contribute actively (in each drive 10-15 students contributed)	Approximately 1600 students, faculty and staff members			

10 Wild Weeds Removal on the occasion of Gandhi Jayanti

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	02.10.2016	36	18	09	63	Cleaning of DAVV and IIPS Campus

11 26 November'2016 Constitution Day Of India

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	26.11.2016	41	21	44	106	Talk and discussion about the Constitution Day Of India

12 8' Oct' 2016 Madhya Nishedh Pratigya and Pledge taking ceremony

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	08/10/2016	283	186	15	484	Awareness about the effects of Tobacco and pledge taking ceremony

13 Participated and winner in the Competition organized by Ministry of Electronics and Information Technology, Govt. of India on 'Digital India'

No.	Date	Beneficiary	Total	Programme Organized
-----	------	-------------	-------	---------------------

		Male	Female	Faculty		
1.	21/10/16	05	05	01	11	A workshop on Digital India

14 Volunteered in State Level Youth festival

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	9-11 Nov' 2016	48	37	02	87	Volunteered in the numerous organizing committees formed for the successful Conduction of the event.

15. Celebration of 'Birth Anniversary of Swami Vivekanand Week' from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	12/1/2017	41	35	9	85	Organized Blood Donation Camp at IIPS-DAVV.	Teachers, staff and students donate their blood.

16. Celebration of 'Birth Anniversary of Swami Vivekanand Week' from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	13/1/2017	10	8	-	18	On the occasion of Birth Anniversary of Swami Vivekanand Inter- Department NSS Volunteers Organized Article Writing Competition on "Vivekanand Ke Sapno Ka Bharat Kewal Yuva Hi Bansakte He" at IIPS-DAVV.	Students of other department have participated in this competition.

17. Celebration of 'Birth Anniversary of Swami Vivekanand Week' from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	13/1/2017	16	4		20	On the occasion of Birth	Students of other

				Anniversary of Swami Vivekanand Inter- Department NSS Volunteers Organized Debate Competition on the Topic “Goal of Unified India is Relevant in 21 st Century” at IIPS-DAVV.	department have participated in this competition.
--	--	--	--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------

18. of ‘Birth Anniversary of Swami Vivekanand Week’ from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	14/1/2017	80	60	40	180	On the occasion of Birth Anniversary of Swami Vivekanand, NSS Volunteers and student of IIPS Organized Kight Flying Competition at IIPS-DAVV.	Teachers, staff and students have participate in this competition.

It is proposed to conduct numerous activities for the development of rural areas including creating awareness for the

- i. Cleanliness
- ii. Literacy
- iii. Human rights
- iv. Voting rights
- v. Nukkad Drama
- vi. Woman empowerment etc.

Name of the NSS Unit : Girls Unit with (50)
International Institute of Professional Studies
Devi Ahilya University, Indore

Year : 2016-17 (Six Monthly interim report)

.

No. of Units	Allotted Students	Total			GEN			SC			ST			OBC		
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total
1	50		50	50		27	27		9	9		7	7		11	11

2. Celebration of 'Teachers Day' on 05.9.2016.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	05.09.2016	41	35	9	85	Celebrated 'Teachers Day' to give honour to teachers serving in the Institute and NSS volunteers also conducted various activities for the teachers.	Many teachers addressed students and encouraged them for holistic development of society.

3. Celebration of 'NSS Day' on 24.9.2016.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	24.09.2016	55	28	5	88	Seminar on the occasion of NSS Day was organized and important issues related to society development were discussed.	Many students proposed their idea for the development of rural and slum areas near and around the city.

4 Free Health Check-up Camp on 4. 10. 2016

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	4.10.2016	150	97	50	297	Conducted Free Health Check-up Camp at IIPS, DAVV	In this free health check-up camp, following medical examination would be included; General check-up, physician consultation, BMI, Systemic examination, Other as per requirement and complaint, in which many students, faculties and staff members has participated for their health check-up

5. Guest Lecture on 'Excellence in Life' by Prof. Navneet Arora, IIT, Roorkee on 17.9.2016.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			

1	17.09.2016	37	46	32	115	Prof. Navneet Arora, IIT, Rurakee delivered lecture on 'Excellence in Life' and interacted with NSS volunteers.	During the lecture numerous students asked questions related to different aspects and got benefited.
---	------------	----	----	----	-----	-----------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------

6. Plantation Detail

S.No.	Date	Place	No. of Participants			Total	No. of Plants Planted	Work Done	Other
			Male	Female	Faculty				
1	17.7.2016	IET Campus	17	9	14	40	11	Faculty and some students also participated in rally	
2	12.09.2016	IIPS Campus	85	72	38	195	43	Campus cleanliness activities before tree plantation	Hon'ble Vice Chancellor and DSW appreciated plantation and cleanliness activities

7. Orientation Programme

No.	Date	Programme	Subject	Beneficiary		
				Male	Female	Faculty
1	.During July and Aug'	an orientation programmes were organized for the newly admitted students via I, II and III counselling	detailed information were give about ,NSS and its aim scope and benefits	230 approx.	180 approx.	3

7. Active participation in 13th Youth Parliament Competition 2016 organized by NSS-DAVV with collaboration of Ministry of Parliamentary Affairs, Govt. of India on 13th Sept.' 2016 Mock Youth Parliament Competition.

No.	Date	No. of Participants			Total	Programme Organized	Beneficiary			Other
		Male	Female	Faculty			Male	Female	Faculty	
1	13.09.2016	4	4	0	08	NSS volunteers have actively participated	37	25	7	One volunteer

				in the youth parliament and numerous other volunteers also attended the event with faculties.		secured position in the top 6 performers
--	--	--	--	-----------------------------------------------------------------------------------------------	--	------------------------------------------

8 . Communal Unity

No.	Date	Place	No. of Participants			Total	Work Done	Beneficiary			Other
			Male	Female	Faculty			Male	Female	Faculty	
1	20.08.16	IIPS-DAVV	150	100	5	255	01, Pledge taking ceremony	150	100	5	
			approx.			approx.		approx.			

9 . Swatch Bharat Abhiyan

No.	Date	Participants			Total	Programme Organized	Beneficiary			Other
		Male	Female	Faculty			Male	Female	Faculty	
1	Periodically	83	48	4	135	The institute conducts campus cleanliness drive periodically in which numerous students from different programmes contribute actively (in each drive 10-15 students contributed)	Approximately 1600 students, faculty and staff members			
					approx.					

10 Wild Weeds Removal on the occasion of Gandhi Jayanti

No.	Date	Beneficiary			Total No.	Programme Organized Date
		Benefic	Total	Progra Organ		
1.	02.10.2016	36	18	09	63	Cleaning of DAVV and IIPS Campus

11 26 November'2016 Constitution Day Of India

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	26.11.2016	41	21	44	106	Talk and discussion about the

				Constitution Day Of India
--	--	--	--	---------------------------

12 8' Oct' 2016 Madhya Nishedh Pratigya and Pledge taking ceremony

No.	Date	Beneficiary			Total	Programme Organized
		Male	Femal	Faculty		
1.	08/10/2016	283	186	15	484	Awareness about the effects of Tobacco and pledge taking ceremony

13 Participated and winner in the Competition organized by Ministry of Electronics and Information Technology, Govt. of India on 'Digital India'

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	21/10/16	05	05	01	11	A workshop on Digital India

14 Volunteered in State Level Youth festival

No.	Date	Beneficiary			Total	Programme Organized
		Male	Female	Faculty		
1.	9-11 Nov' 2016	48	37	02	87	Volunteered in the numerous Organizing Committees formed for the successful conduction of the event.

15. Celebration of 'Birth Anniversary of Swami Vivekanand Week' from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Femal	Faculty			
1	12/1/2017	41	35	9	85	Organized Blood Donation Camp at IIPS-DAVV.	Teachers, staff and students donate their blood.

16. Celebration of 'Birth Anniversary of Swami Vivekanand Week' from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Femal	Faculty			
1	13/1/2017	10	8		18	On the occasion of Birth Anniversary of Swami Vivekanand Inter- Department NSS Volunteers Organized Article Writing Competition on	Students of other department have participate in

					“Vivekanand Ke Sapno Ka Bharat Kewal Yuva Hi Bansakte He” at IIPS-DAVV.	this competition.
--	--	--	--	--	-------------------------------------------------------------------------	-------------------

17. Celebration of ‘Birth Anniversary of Swami Vivekanand Week’ from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	13/1/2017	16	4		20	On the occasion of Birth Anniversary of Swami Vivekanand Inter-Department NSS Volunteers Organized Debate Competition on the Topic “Goal of Unified India is Relevant in 21 st Century” at IIPS-DAVV.	students of other department have participate in this competition.

18. of ‘Birth Anniversary of Swami Vivekanand Week’ from 12/1/2017 to 14/1/2017.

No.	Date	Beneficiary			Total	Programme Organized	Other
		Male	Female	Faculty			
1	14/1/2017	80	60	40	180	On the occasion of Birth Anniversary of Swami Vivekanand, NSS Volunteers and student of IIPS Organized Kight Flying Competition at IIPS-DAVV.	Teachers, staff and students have participated in this competition.

It is proposed to conduct numerous activities for the development of rural areas including creating awareness for the

- i. Cleanliness
- ii. Literacy
- iii. Human rights
- iv. Voting rights
- v. Nukkad Drama
- vi. Woman empowerment etc.

5.13 Major grievances of students (if any) redressed:

Discipline committee and proctorial board and Anti ragging committee has formed at departmental level for smooth function and coordination of all student related activities and for redressing any grievances.

Note: No grievances were reported in the year 2016.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

- To become an Institute that is globally recognized and respected as a frontier leader in management, computer science and commerce.
- Creating an environment that encourages students having diverse backgrounds to achieve excellence in the field of their choice, thru holistic, functional and relevant education.
 - An educational process that promotes uncompromising human values, a sensitive social conscience, critical inquiry, creativity and originality, emphasizing interdisciplinary approach and foundation for Intellectual freedom, Integrity, spirit of collaboration.
 - Being socially responsive and extend the frontiers of knowledge in management and computer science through cutting-edge research.

Mission:

- The mission of the Institute is to develop innovative and ethical future leaders capable of managing change and transformation in a globally competitive environment and to advance the theory and practice of management, computer science and commerce.
- To transform India through generating and propagating new ideas of global significance based on research.
- Creation of risk-taking leader-managers who change managerial and administrative practices to enhance performance of organizations.

6.2 Does the Institution has a management Information System

YES

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The Syllabus review workshops are held every year and the syllabus are framed according to the industry needs and alumni suggestions. Recent workshop was held in the month of May 2016.

6.3.2 Teaching and Learning

Various teaching methods are adopted to help students gain knowledge, inculcate skills and build appropriate attitude for life. The commonly adopted teaching methods are as follows:-

- Lectures – Most commonly adopted compulsory method. Each subject is allotted 4 hours per week for a 4 credit course in each semester.

- Presentations, Assignments, Case Studies – The institute adopts a practice of including one internal assessment on the basis of any of these methods.
- Research Projects – Major Research Project is a compulsory 4 credit course in each of the PG course in the institute. The students are assigned mentors for MRP through a well-laid procedure. There has been an observed increase in the analytical skills of the students and their inclination to research.
- Industry Visits, Experiential Exercises, Group Activities, Quiz - There are several activities, which are planned by the institute to build soft skills among the students. The institute promotes student participation in planning, organizing and implementing such activities regularly.
- Industrial Training – The integrated PG programs of the institute, MBA(MS) 5 yrs, MCA 6yrs and M.Tech(IT) 5 ½ years, have one complete semester dedicated to industrial training. The students do the trainings with various companies. They get opportunities to do live projects. The students are required to submit report and present projects at the end of the semester.
- Workshop: Various workshops are organized time to time for enhancing the skills of students.
- Faculty provides links of e-books, video links in their respective subjects to the students, as additional resource materials to students. CD's are stored in

6.3.3 Examination and Evaluation

- Examination & Evaluation process consists of Internal and External assessment. Three Internal Tests and one External Examination are conducted throughout the semester for each subject.
- Record of the Pre-examination processes – Examination Time table generation, student list generation, Invigilators, Attendance sheet. The examination timetable is displayed well in advance on the notice board and the invigilators are also informed well in advance for their duties in the exam. The examination section takes the signature of the student in the examination hall and the same is kept as a record of attendance. In the internal test also the signature of the student is taken as a record of their attendance.

- All the internal and end semester answer sheets are shown to the students.
In case of any discrepancy the student's problem is presented in front of the

CV board.

- Question papers are submitted in sealed envelope which is opened at the time of examination only in the presence of the examination committee.
- **Results are declared at an earliest within a week time.**

6.3.4 Research and Development

The department had set up a dedicated research cell in July 2012 to widen the scope of research activities. The research in the department is carried out with following code of ethics:-

- 1) Adhere to a responsible pattern of conduct and demeanour expected of them by the community.
- 2) Seek to make professional growth continuous through study and research.
- 3) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge.
- 4) Maintain active membership of professional organizations indulge in creating new knowledge and strive to improve education and profession through them.
- 5) Perform their duties in seminars and research work conscientiously and with dedication.
- 6) The research in no manner should violate the intellectual property right laws framed both domestically and internationally

Development Center at IIPS is driven by the enthusiastic, committed, strongly motivated

IIPS students and expertise of its industrious team and Mentor.

Core areas for working in Development Center are:

- i) Development and Deployment of IT -Products.

- ii) Training for Professional Development and future demand of Industries.
- iii) R&D Projects.
- iv) Technical Support for IIPS development

6.3.5 Library, ICT and physical infrastructure / instrumentation

IIPS Library has a collection of Books, International Journals, National Journals, Project Reports, Software and Information including the CD-ROM databases and the online databases are made available through Institute's network. The students also have access to :

The Central Library, Takshashila Campus

Student Home Library, Nalanda Campus

6.3.6 Human Resource Management

Faculty members are regularly encouraged to attend FDPs, Orientation and Refresher programmes and workshops for knowledge enhancement

Senior faculties of the institute act as Resource Persons in various Workshops and Orientation, Refresher courses at the institute.

Recently, a 2-days MDP for faculties was organized on 25th May 2016 .

6.3.7 Faculty and Staff recruitment

The institute has 52 full time faculty members, which are well qualified and appointed according the university rules. The institute appoints part-time teachers for some subjects after the teaching load of regular full-time teachers is complete. The visiting faculty is carefully selected after scrutiny of their qualifications, experience and lecture demonstration. An approval for visiting faculty appointment is done by Honourable Vice Chancellor. The institute

maintains a proper record of each year's visiting faculty.

6.3.8 Industry Interaction / Collaboration

University Quarter, Warden House
Shishu Vihar

Industry's support University Quarter is crucial for IIPS to get its students placed. Health Centre facility, Scholarship Schemes of Govt IIPS has placement for Minority, Scholarship Schemes of Student cell which Welfare of DAVV maintains databases/records of industry and employers, time-to-time we communicate with industry people. Experts from organizations are invited at various events, workshops, seminars and guest lecturers to have better understanding.

6.3.9 Admission of Students

Students get admission in IIPS through Common Entrance Test (CET) and then are enrolled for the admission on merit basis.

6.4 Welfare schemes for

Teaching	
Non teaching	
Students	

6.5 Total corpus fund generated

42Cr.

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		yes	IQAC
Administrative	yes	AGMP	yes	Internal Audit Cell

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes Yes No

For PG Programmes Yes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms

The Examination pattern we follow is as per the Ordinance 31 of the university which was renewed collectively.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Subject Allotment and Faculty load assignment is done as per the UGC Norms by the departments.
- Syllabus Revision is done by the department itself.

- Conduction of Examination and Result processing is done independently by the concerned UTDs according to Ordinance 31.
- Resource generation and Expenditure done by department itself subject to approval by the University.

6.11 Activities and support from the Alumni Association

IIPS has alumni cell which keeps records of alumni. IIPS organizes Alumni meet time-to-time. The experiences of alumni mixed with knowledge and understanding of the institutional system helps in curriculum development, career planning's, summer trainings and placements of aspiring students. IIPS boasts of its strong Alumni base placed at national and international organizations.

6.12 Activities and support from the Parent – Teacher Association

Parents – Parent Teacher Meetings are organized time-to-time, where parents get opportunity to interact with mentors, program In charges and Director. Various decisions, progress of their wards are shared. Views and opinions of parents are recorded as feedback mechanism.

6.13 Development programmes for support staff

Supporting staff members are regularly encouraged to attend workshops for knowledge enhancement.

A one- week workshop was organized from 23rd May – 27th May 2016 for supporting staff on work culture.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Energy conservation: Faculty members are monitoring to switch off tube lights, fan, lab computer, personal computer when not used.
- On 17/06/2016 'Environment Protection and Waste Conservation Drive' was held in the institute.

- Plantation: Actively plantation is done at IIPS Campus

On 17/07/2016 Tree Plantation Program was organized on the eve of ‘World Plantation Day’.

7 Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. **Energy Conservation Initiatives:** The department faculties are proactive towards conserving the energy; and to achieve the same they switch off the lights and fans of their respective cabins at the end of the day. Likewise, students are also influenced to conserve energy and switch off fans-lights before they leave the classrooms.
2. **Rain Water Harvesting:** IIPS does rain water harvesting for environment conservation.
3. **Allotment of MRP to top 20% students in management programmes:** In order to motivate empirical and excellent quality research using SPSS and EViews tools in the management streams, it was decided to give a choice for opting MRPs only to the top 20% performers in each of the management programmes. This has substantially improved the quality of research projects; and further the students are also motivated to derive and write research papers for journals and conference publications, from their respective MRPs under the guidance of their faculty guides.
4. **Use of ICT based Teaching & Learning:** At IIPS, management and computer science learning is actively done using the Information and Computer-based Technology.
5. The Industry Institute Interface cell organised **Industry Academia Meet 2017**, on 16th Feb 2017 addressed by experts from industry Mr. Sanjeev Kr Gupta, Director Spectrum Consultant (I) Pvt Ltd and Mr.Siddharth Bajpai, Consultant Mind Synergies to cover current industry trends and expectations of industries from professional education system on theme “**Minimising the Gap between Academia & Industry**”.
6. YI-IIPS organised **interactive session with Mr.Shyam Zhamre**, Sr.HR Manager, Volvo Eicher on 25th February, 2017.
7. YI-IIPS Yuva organised workshop on “**Email Etiquettes & Resume Writing**” by Mrs. Monika Anand on 25th Jan 2017, for students to learn the details on email etiquettes and to develop resume writing skills.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Following **Student Development Activities** were taken in collaboration with bodies like YI-CII and IIPS-IMA:

a. Workshop on “Email Etiquettes & Resume writing” conducted on 25th Jan 2017, for students to learn the details on email etiquettes and to develop resume writing skills

b. YI-IIPS Yuva organised Heartfulness Meditation workshop “There is no Path to Peace, Peace is the only Path”, by Manish Agrawal, COO Ujhas Energy Solutions Ltd on 30th Jan2017.

c. IIPS-IMA student chapter organised on 22nd March 2017, a film show “The Vertical Limit”, by Mr.Rakesh Jain, moderator , specialised in behavior dynamics and using outdoor as a medium to communicate complex and difficult ideas to improve the learning curve for students.

d. YI-IIPS organised **interactive session with Mr.Shyam Zhamre**, Sr.HR Manager, Volvo Eicher on 25th February, 2017 for the benefit of students.

e. IIPS-IMA student chapter organised **book review session** on, “The Top Five Regrets of the Dying”, narrated by Mr. Akhilesh Sengar, Vertical Head Management Development Function HR, Idea Cellular Limited on April 13, 2017.

2. **Industry- Academia meet** in the year 2017, was arranged where industry experts delivered lecture talks on current requirements of the industry, expectations of industries from professional education system. Mr. Sanjeev Kr Gupta, Director Spectrum Consultant (I) Pvt Ltd and Mr.Siddharth Bajpai, Consultant Mind Synergies, Mr.Anant Agarwal Regional Head ICICI Securities , Ms.Hema Kulshrestha ,HR Manager Systango Ltd. were a few of the invited experts, who covered talks on the skills necessary to meet the current market requirements.

3. Increasing the **involvement of students, faculty and staff in community extension services** through observation and participation.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- (i) Role Plays and Other Interactive practical-oriented teaching methodologies are used as a part of the subject teaching and classroom learning.
- (ii) As per ordinance 31 showing copies of internal and external assessments to students of IIPS before the conduct of the Comprehensive Viva exam.
- (iii) Acquiring Teamwork Skills through YI-IIPS activities
- (iv) Focus on Research as an integral part of curriculum, students are also encouraged to Work on practical projects as a part of their MRP and Research Methodology subject. Computer Science students also work on practical projects for their MRP dissertation.
- (v) **Corporate Social Responsibility** : A fund collection drive was undertaken by the department to collect funds for the cancer treatment of our security guard, Anandi Bhaiya .
- (vi) **Cultural celebrations** like Republic day, SAUFEST 2017 –the South Asian Universities Festival that was hosted by Devi Ahilya University gave the students from south asian universities a platform to showcase their cultural skills. The students from our host university, assisted the faculties in organising the programme in various committees. This developed a spirit of cultural sensitivity among the students and an opportunity to develop leadership, teamwork and event management skills.
- (vii) Participation of students in the digital dakiya project organised by government to educate the people on e-transactions, digitalisation, digital economy.

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- (i) **NSS-IIPS** organised a seven days residential camp at Bilawali Village, Khandwa Road, Indore from 20th March'17 to 26th March'17 where students learned team work, contribution to social security schemes of Central & State government, project work and tree plantation.
- (ii) **Reuse of Products**: An event was organized by IIPS-Yuva students on 5 Nov,2016 at Yeshwant club, Indore, where old products were sold to encourage product re-use and to make a pollution free environment.
- (iii) **Use of Renewable Energy** : Project under process by Prof. S. P.Singh, Director Energy and Environment Science DAVV, Indore
- (iv) **Water harvesting**: Rain water harvesting is being practiced in IIPS Campus.

7.5 Whether environmental audit was conducted? **Yes**

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Name Dr.Yamini Karmarkar

Name Dr.Kirti Mathur

Signature of the Coordinator, IQAC

Signature of the Coordinator, IQAC

Director

Signature of the Chairperson, IQAC